Employee Relations Policy

The purpose of this policy is to pro-actively optimise the effectiveness of the interactive relationship between the University and its employees (faculty and staff).

It may be defined as a policy and practice which is concerned with the management and regulation of relationships between the University and the individual staff member.

If a staff/faculty believes that they have been inappropriately treated or desire clarification of University policies and procedures and are unable or prefer not to talk to their line managers, they are encouraged to contact the President’s office through the Office of Human Resources.