

Bachelor of Science (B.Sc) in Human Resource Management and Employment Relations

FRESHMAN YEAR					
COURSE CODE	FIRST SEMESTER COURSES COURSE TITLE	CREDIT VALUE	COURSE CODE	SECOND SEMESTER COURSES COURSE TITLE	CREDIT VALUE
BUS 101	Principles of Management	4	ACC 102	Principles of Accounting	4
BUS 103	Fundamentals of Business Economics	4	BNF 102	Principles of Finance	4
BUS 105	Business Mathematics & Statistics	4	INS 102	Principles of Insurance	4
MKT 101	Fundamentals of Marketing	4	HRM 102	Principles of Human Resource Management	4
BUS 107	Introduction to Methodology of Scientific Research	4	BUS 102	Computer Fundamentals	2
	SUB TOTAL	20			18

ENP 101	Entrepreneurial Project I	2	ENP102	Entrepreneurial Project II	2
SCS 101	The Search for Happiness I	2	SCS 102	The Search for Happiness II	2
AST 101	Introduction to African Studies*	0	SPT 102	Sports II*	0
SPT 101	Sport I*	0			
	SUB TOTAL	4		SUB TOTAL	4
	TOTAL SEMESTER CREDIT	24		TOTAL SEMESTER CREDIT	22
VOLUNTEERISM (15 Hours Minimum)			VOLUNTEERISM (15 Hours Minimum)		

* These are courses with zero (0) credit value

SOPHOMORE YEAR HUMAN RESOURCE MANAGEMENT & EMPLOYMENT RELATIONS

COURSE CODE	FIRST SEMESTER COURSES COURSE TITLE	CREDIT VALUE	COURSE CODE	SECOND SEMESTER COURSES COURSE TITLE	CREDIT VALUE
HRM 201	Recruitment and Retention	4	HRM 202	Total Quality Management in HRM	4
HRM 203	Cameroon Employment Policy	4	HRM 204	Strategic Human Resource Management	4
HRM 205	Industrial and Human Relations	4	HRM 206	Organisational Sociology	4
HRM 207	Employee Training & Development	4	HRM 208	E-Human Resource & Knowledge	4
BUS 201	Business Law	4			
BUS 211	Internship ¹	2			
	SUB TOTAL	22		SUB TOTAL	16

SCS 201	Path and Practices of Catholic	2	SCS 212	Path and Practices of Catholic Spirituality	2
ENP 201	Entrepreneurial Project III	2	ENP202	Entrepreneurial Project IV	2
	SUB TOTAL	4		SUB TOTAL	4
	TOTAL SEMESTER CREDIT	26		TOTAL SEMESTER CREDIT	20
	ELECTIVES			ELECTIVES	
MKT 201	Customer Service Management	4	BUS 204	Organisational Behaviour	4
ACC 201	Cost and Management Accounting	4	HRM 210	HRM for the Service Sector	4
	Volunteerism (15 hours minimum)			Volunteerism (15 hours minimum)	

¹ 1 month Internship done by Freshman Students within the months of August and September.

JUNIOR YEAR HUMAN RESOURCE MANAGEMENT & EMPLOYMENT RELATIONS

COURSE CODE	FIRST SEMESTER COURSES COURSE TITLE	CREDIT VALUE	COURSE CODE	SECOND SEMESTER COURSES COURSE TITLE	CREDIT VALUE
HRM 303	Industrial & Organisational Psychology	4	BUS 302	Work Experience ³	16
HRM 305	Gender & Diversity in Management	4			
BUS 301	Research Methods	4			
BUS 311	Internship II ²	2			
	SUB TOTAL	14		SUB TOTAL	16

SCS301	The Church and Culture I	4			
ENP301	Entrepreneurial Project V	2			
	SUB TOTAL	6			
	TOTAL SEMESTER CREDIT	20		TOTAL SEMESTER CREDIT	16
	ELECTIVE				
BUS 305	Business Ethics **	2			
	Volunteerism (15 hours minimum)				

2 months internship for the Sophomore Students within the months of August and September

3 months Work Experience for the Junior Year Students from 1st of April to 30th of June.

** Compulsory Elective Course

SENIOR YEAR HUMAN RESOURCE MANAGEMENT & EMPLOYMENT RELATIONS

COURSE CODE	FIRST SEMESTER COURSES COURSE TITLE	CREDIT VALUE	COURSE CODE	SECOND SEMESTER COURSES COURSE TITLE	CREDIT VALUE
HRM 401	Performance Management & Rewards	4	HRM 404	Managing Org. Change & Dev't	4
HRM 403	Pay Roll Management Software	4	HRM 412	International HRM	4
HRM 405	Corporate Social Responsibility in HR	4	BUS 410	Senior Project	12
	SUB TOTAL	12		SUB TOTAL	20

SCS 401	Sexuality in Marriage I	2	SCS 402	Sexuality in Marriage II	2
ENP 401	Entrepreneurial Project VI	2	SCS 404	Senior Year Project	8
	SUB TOTAL	4		SUB TOTAL	10
	TOTAL SEMESTER CREDIT	16		TOTAL SEMESTER CREDIT	30
	ELECTIVES			ELECTIVES	
HRM 407	Collective Bargaining	4	HRM 402	Conflict & Grievance Management	4
BUS 405	Project Management	4	HRM 408	Corporate Strategy & HRM	4
	Volunteerism (15 hours Minimum)			Volunteerism (15 hours Minimum)	