

Purpose of Policy

The University recognizes that its staff/faculty is fundamental to its success. To enable all staff/faculty to become effective and efficient in their role as quickly as possible, it is essential that all staff/faculty new to the University, or the role, receive a timely induction. The University places critical importance on thorough induction procedures which make new staff/faculty feel welcome, valued and settled in their new role. This then forms the basis from which staff/faculty can quickly get up to speed, perform their duties effectively and begin to make a contribution to their team, the unit and the University.

The policy aims to set out the University's approach to Induction and to indicate how appropriate inductions can be provided. The policy will be accompanied by guidance on procedures.