

Purpose of Policy

- We aim to be clear about what people are paid for and why and to be consistent, systematic and transparent in applying our reward policies. We aim to reward people for their knowledge, skills and contribution in the roles they are performing.
- Our reward policies and practices will focus on enabling us to recruit, engage and retain the right people at all levels (locally, nationally and internationally). We recognise that the ability to offer a total package of reward that can be tailored to meet the university and individual needs is important in attracting, retaining and motivating a diverse, high caliber workforce.
- Our reward policies will uphold the principles of equity and comply with all legal requirements.