

Purpose of Policy

The University's employee relations policies are aimed at:

- a. Promoting channels of communication at all levels;
- b. Identifying and expanding common areas of interest between all staff/faculty;
- c. Defusing conflict wherever possible;
- d. Encouraging staff to articulate concerns and conflict and seek resolution of underlying issues;
and
- e. Providing channels for conflict resolution and development of mutual trust between the University and its employees.